



GOSPEL INSTITUTE

LEADERSHIP

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TABLE OF CONTENTS

Leadership – Travis Hall

Session 1

- Old Covenant Leadership vs New Covenant Leadership
- Grace Releases A Leader From Comparison
- Grace Releases A Leader From Competition
- Grace Releases A Leader From A Scarcity Mindset To An Abundance Mindset

Session 2

- Grace Releases A Leader From Performance-Based Identity
- Grace Releases A Leader From The Responsibility Of Trying To Force People Into Being Holy
- Test
- Reference Materials

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Session 1

Old Covenant Leadership vs New Covenant Leadership

When we come into the knowledge of the new covenant and grace, it changes our perspective of what leadership looks like and what it means to live it out and walk it out. The greatest hindrance to healthy spiritual leadership is this tendency to want to lead from an old covenant paradigm.

The majority of models of leadership in church culture today are all old covenant models.

The old covenant models of leadership at the cross became obsolete. We are on the other side of the cross where we are led by the Spirit.

God did not choose you to lead because of how great you are or how worthy you are. He chose you by grace, and grace alone.

5 Even so then, at this present time there is a remnant according to the election of grace. 6 And if by grace, then it is no longer of works; otherwise grace is no longer grace. [a]But if it is of works, it is no longer grace; otherwise work is no longer work. Romans 11:5-6

Signs You're Leading From An Old Covenant Model:

1. You feel more and more exhausted.
 2. You become more and more territorial.
 3. You become jealous of other people.
 4. You are prone to thoughts of quitting.
 5. You feel isolated and insecure.
 6. You are tempted to do things that are not in alignment with our identity in Christ.
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Grace Releases A Leader From The Captivity Of Comparison

The reason we are tempted to compare is we all want to feel affirmed, and we want to feel affirmed because every single person wants to believe they have value.

We are sinking in the quicksand of comparison, and insecurity is rising. Because of this we start comparing ourselves. Comparing, because we have been taught that for you to have value, you have to be better than someone else. Comparison robs you of joy, peace, and all of the things that God said were yours at the cross.

Leaders have to be careful because they will be sacrificing the gifts that God has placed in their hearts on the alter of comparison. Comparing their real lives to someone else's social media life.

My value and affirmation are not in my production, but in Christ.

Grace invites us to stop leading for identity and start leading from our identity.

Grace Releases A Leader From The Captivity Of Competition

Comparison is the breeding ground for competition. The most obvious symptom of an old covenant model of leadership is the scarcity mindset. It is a mindset that says, “there is never going to be enough.” If leaders believe there is not enough, two things happen:

1. They will hoard what they want and not share with anyone else.
2. They will try to take what others have.

A leader who does not know that they are already approved will spend all of their time trying to prove themselves, and leaders who are trying to prove themselves will never be their true self.

Signs of Old Covenant Leadership:

1. Cannot celebrate the success of others.
2. Stingy with compliments.

Grace Releases A Leader From Scarcity Mindset To An Abundance Mindset

A new covenant leader lives and leads with an abundance mindset.

At the cross, the moment I put my faith in Jesus, everything that is good is already available to me.

“People would always follow a leader who is real than the one who is always right.” – Craig Groeschel

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Session 2

Grace Releases A Leader From A Performance-Based Identity

Anytime you tie your identity with your activity, it will end in misery.

Signs a leader is working from a performance-based identity:

1. A performance-based identity will always push happiness and fulfillment down the road.
2. A leader is consistently dealing with burnout.

A leader is called to be faithful, not successful. If a leader is faithful, then he is successful.

When a leader is tired, he is susceptible. Leaders are most susceptible when they are weary. Weary eyes rarely ever see a bright future because they have attached their value to their performance.

I have been crucified with Christ; it is no longer I who live, but Christ lives in me; and the life which I now live in the flesh I live by faith in the Son of God, who loved me and gave Himself for me. Galatians 2:20

Grace Releases A Leader From The Responsibility Of Trying To Force People Into Being Holy

The moment I put my faith in Jesus, I become holy, and I become the righteousness of God in Christ Jesus.

A leader's calling is not to make people holy, but to call out the potential that is already on the inside of them.

Grace empowers you to lead fearlessly.

And lest I should be exalted above measure by the abundance of the revelations, a thorn in the flesh was given to me, a messenger of Satan to [b]buffet me, lest I be exalted above measure. 2 Corinthians 12:7

Lead boldly, lead with courage, lead with confidence and lead by grace.
